



The Everything DiSC® Train the Trainer Program 2018

This course is your opportunity to gain foundational knowledge about Everything DiSC® and successfully bring this solution into your organization.

Everything DiSC® Train-the-Trainer program is classroom training that combines online pre-work and engaging facilitation with follow-up material to create a personalized learning experience.

Using the third generation of the DiSC® assessment – a research-validated learning model by Wiley Publishing- participants understand and appreciate the styles of the people they work with. The impact is more effective and productive working relationships.

Participants who attend the in Everything DiSC® Workplace Train-the-Trainer Program, will learn how to:

- Identify and gain insight into the behavioral styles
- Leverage knowledge of DiSC styles to avoid conflict and improve communication
- Build cooperative teams and inspire innovation and collaboration
- Encourage inclusive and respectful behaviors
- Help team members to demonstrate stronger leadership skills
- Build teams that utilize their strengths
- Develop a plan to enhance leadership effectiveness

1. The Basics of DiSC®

DiSC® is a model of human behavior that helps people understand “why they do what they do.” The [DiSC dimensions of behavior](#) (**Dominance, influencing, Steadiness, and Conscientiousness**) make up the DiSC® model and interact with other factors to describe the typical behavioral styles of individuals.

Organizations worldwide have embraced the language of DiSC to pave the way for successful **training, coaching, and consulting** applications.

With 30 years of proven reliability and over 45 million users worldwide, DiSC® remains the most trusted and most widely used learning instrument in the industry. Everything DiSC increases engagement and brings out the best in your employees!

2. How Will I Benefit By Attending This Program?

This **One Day Workshop** empowers Trainers, Human Resource Professionals, Coaches, and Consultants to:

- **Learn and interpret the Everything DiSC® assessment.**
- Utilize the model and tools to meet workplace objectives.
- Understand how DiSC can **improve employee performance and productivity.**
- Identify **specific communication strategies** to use with different DiSC behavioral tendencies.
- *DiSCover* why understanding self and others is one of the keys to performance improvement.
- Be able to answer FAQ's about the report
- Be able to **conduct a Training Session using workbook materials and the PowerPoint presentation.**
- **Learn experiential activities** to use in training or meeting environments
- **Have access to a complete Everything DiSC® library of assessments and tools**

Develop people with Everything DiSC® Learning Solutions!

Everything DiSC® can be used with everyone in an organization, regardless of title or role, to improve the culture of the workplace as people learn to communicate and work together more effectively.



3. What does this Program Include?

- **Everything DiSC Train The Trainer Program**
- Two Personal Workbooks
- **A Personal Everything DiSC Workplace Assessment**
- **A Personal Everything DiSC Management Assessment**
- **EPIC account** to assign links, branded with your company logo
- DiSC Communication Strategies Guide
- **Everything DiSC Power Point and Handouts** to conduct a DiSC workshop for your team
- Exam and DiSC Certificate as Trained Facilitator

BONUS REPORT

You will Receive These Sample Reports:

- **Facilitator's Report and Team View** - see at a glance the individual styles of the group/team.

And Personalized Bonus:

- **Everything DiSC® Comparison Report** – compares styles of two individuals who have completed **any** of the Everything DiSC Profiles

Program Value \$1830.00

Total Fee: \$695.00 per person

Check Visa MasterCard AmEx

Three Ways To Register

1. Register online www.impact-dev.com
2. Call to initiate an invoice 440-899-9010
3. Complete Registration Form Below and return

2018 Dates for the next Everything DiSC Train the Trainer Program:

Cleveland, OH

Detroit, MI

Columbia, MD

Cleveland, OH

April 20

May 24

June 14

October 19

This program has been **approved for 6.5 recertification credit hours** toward PHR, SPHR, and GPHR recertification through the Human Resource Certification Institute (HRCI).

Register Now! Space is limited.